

**BURNIE  
WORKS**

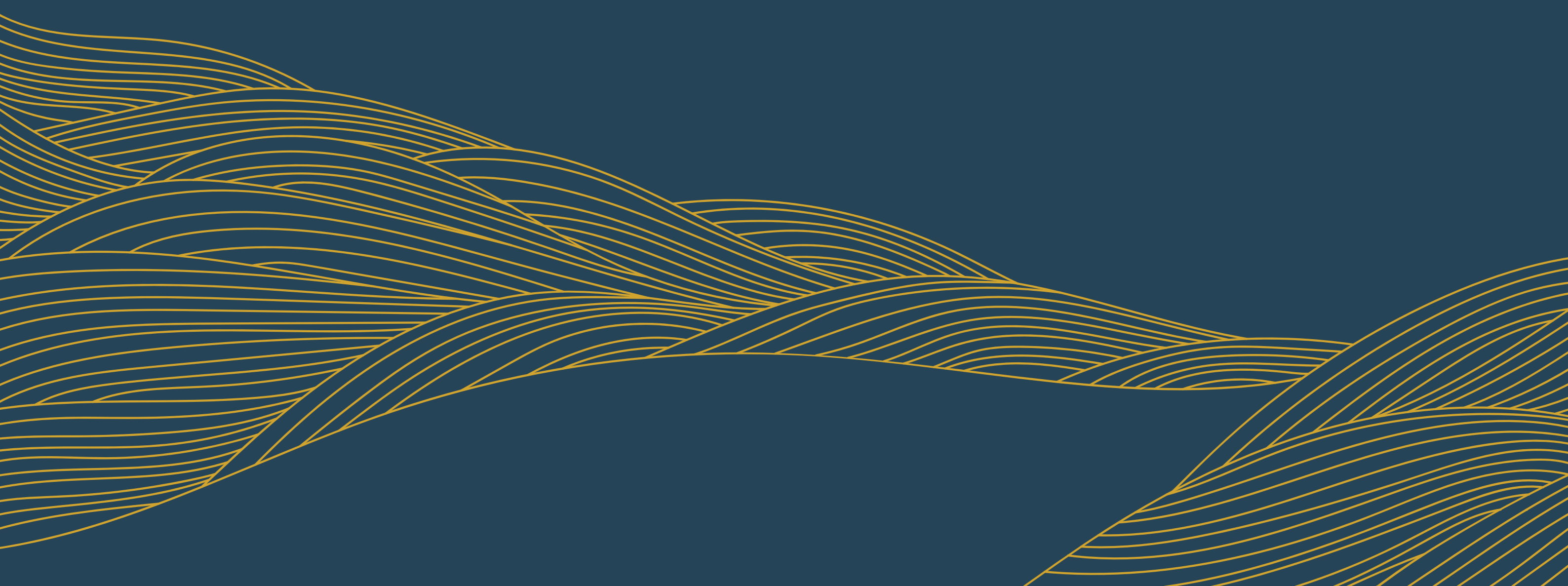
## **Action Plan 2023-26**

A part of the 2022-2023 Progress Mapping and Learning Circle Process  
involving the Burnie Works Backbone, Board, Community, Funders and Partners.



**the no group**

April 2023



## Introduction

The first Learning Circle was held with community members 14 February 2023. The purpose was to craft the 'asks' of partners, funders, and investors to support the future work of Burnie Works. The following six questions were developed by community members. How might we achieve: -

- Long-term funding certainty based on performance against agreed goals and actions?
- Deeper commitment and collaboration?
- Participatory assessment and accountability?
- Elevating and embedding place-based approaches?
- Community-led measurement of outcomes?
- A risk framework that allows innovation and 'failure' through a continuous improvement lens?

These formed the basis of discussions with external partners at the Learning Circle held 27 February 2023. Following positive discussions, a further Learning Circle was proposed by partners. This was held 3 April 2023 with the focus on two questions involving funding and data and information sharing. The questions explored were:

1. How might government and investors commit to longer-term funding around in-place needs linked to performance?
2. How might government and external partners commit to data and lived-experience insights sharing, to inform decision-making and progress assessment?

Again, discussions were productive, with all partners - Department of Social Services Australia; Tasmanian Department of Premier and Cabinet, TasCOSS, SEER Data and Collaboration for Impact - confirming activities they were willing to work on to support Burnie Works, align government processes; attract additional investment, deepen shared knowledge, and continue to build the narrative of the value of this work.

This Action Plan focuses on both external and internal work to be undertaken over the next few years. They reflect the Progress Mapping journey that has been undertaken. Burnie Works could have chosen to simply meet the funding requirement of mapping progress against feedback on how well they were working, but instead, took the opportunity to reflect, engage, learn, and respond. It has been a journey that has delivered much more than the original requirement. The degree of goodwill and preparedness of all involved to collaborate and achieve 'more' shines a light on the potential of community-led systems change.

*Lynda Jones*  
*noagroup*

April 2023

**Action Plan 2023 - 2026**

No.	Actions	Who involved	Resources – Financial, Human, Data & Information, Knowledge & Skills Communication
1.	<p><b>Establish a Cross-Sector Support Group</b></p> <p>Initiated by Burnie Works, the establishment of a Cross-Sector Support Table, involving government, service providers and other partners, to facilitate a co-ordinated approach to shared data use, community led responses and initiatives.</p> <p>1.1 Development of Terms of Reference</p>	<p>Burnie Works</p> <p>Relevant department representatives</p> <p>Partners</p>	<p>Human</p> <p>Data and Information</p>
2.	<p><b>Work to ensure government and funders commit to longer term funding around strengths, aspirations and community-led systems change.</b></p> <p>Initial initiatives to include:</p> <p>2.1 Investment Mapping to know what Commonwealth and State Government funding is presently invested in programs, projects, and infrastructure in the area.</p> <p>2.2 Capture and understand the progress and strategic learnings of all programs, projects, and infrastructure.</p> <p>2.3 Acknowledge and respond to the value of building the eco-system to further involve communities in program design and learning in-place.</p> <p>2.4 Working on systems change through knowing what you can be achieved in a 3–5-year timeframe to meet long term objectives</p>	<p>Burnie Works</p> <p>Cross-Sector Support Group</p> <p>Partners</p> <p>Community</p>	<p>Financial</p> <p>Human</p> <p>Data and Information</p>
3.	<p><b>Continue to work with partners to expand the sharing of data and information held by Government and other organisations to support decision making and progress assessment.</b></p> <p>3.1 Know what data should be collected through disaggregation of population data, trends, and patterns aligned with an understanding of the lived experience of people in community.</p>	<p>Systems Leader</p> <p>Cross-Sector Support Group</p>	<p>Financial</p> <p>Human</p> <p>Data and Information</p> <p>Knowledge and Skills</p>

No.	Actions	Who involved	Resources – Financial, Human, Data & Information, Knowledge & Skills Communication
	3.2 Meaningful data for decision-making through knowing purpose, type, use and expectations of the data we have, collect, and share.		
4.	<b>Elevate and embed community-led approaches as an acknowledgment that place-based facilitation and coordination is as essential as other social infrastructure necessary for communities to flourish.</b>	Systems Leader Cross-Sector Support Group Board Partners Backbone Team	Financial Human Knowledge and Skills Communication
5.	<b>Agree on a risk framework that allows innovation and ‘failure’ through a continuous improvement lens.</b>	Systems Leader Board Cross-Sector Support Group Partners Community	Human Data and Information
6.	<b>Resolve the issue of maintaining foundational local focus and geographical expansion.</b> 6.1 Reframe organisational purpose and scope. 6.2 Secure confirmation from ‘Burnie Works’ communities	Board Partners Backbone Team Community Initiatives Groups	Financial Human Data and Information Communication
7.	<b>Reframe purpose and scope of initiatives around community aspirations, alignment of effort and shared agenda.</b> 7.1 Gain understanding of community needs and aspirations. 7.2 System mapping particularly around individual and community well-being initiatives; drawing on the collective power of groups working together. 7.3 Reframe purpose and scope of existing initiatives in line with understandings. 7.4 Align shared agenda.	Systems Leader Cross-Sector Support Group Board Community Initiative groups Knowledge Collectors Backbone Team	Financial Human Data and Information Knowledge and Skills Communications
8.	<b>Increase internal capabilities around:</b> 8.1 Integration of UMEL into way of working for continuous learning. 8.2 To disrupt and advocate for change.	Backbone Team Initiative Chairs Knowledge Collectors	Financial Human Knowledge and Skills

No.	Actions	Who involved	Resources – Financial, Human, Data & Information, Knowledge & Skills Communication
	8.3 To effectively engage and facilitate for action. 8.4 To ensure communications relevant to community aspirations.		Communication
9.	<b>Increase community capabilities around:</b> 9.1 Deciding, designing, delivering, and assessing initiatives. 9.2 Shared measurement and continuous learning	Systems Leader Backbone Team Initiative Groups Community	Financial Human Data and information Knowledge and Skills Communication
10.	<b>Understand true cost of:</b> 10.1 Implementing a shared learning and measurement framework to successfully empower the Community to support actions for change. 10.2 Effective engagement.	Systems Leader Cross-Sector Support Group Board Backbone team Initiative groups	Financial Human – financial expert Data and information Communication



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